



# Camp Omega

## Youth Servant Leadership - Ministry Description

---

### **POSTION TITLE:**

Youth Servant Leader (YSL)

### **PURPOSE:**

To provide for the physical, emotional, and spiritual well-being of campers attending the Camp Omega Summer Ministry Program by assisting the counselors in providing additional support and leadership to the campers.

### **QUALIFICATIONS:**

- ◆ Have completed their freshman year of high school OR be a minimum age of 15
- ◆ Be an active member of a Christian church
- ◆ Have an active faith
- ◆ Have emotional maturity and integrity to work with campers and other staff
- ◆ A strong sense of Christian fellowship, and stewardship, as it relates to care of the environment, camp grounds and equipment.
- ◆ Completed Leadership Training Camp

### **GENERAL RESPONSIBILITIES:**

- ◆ Maintain a growing spiritual life and set a Christian example at all times.
- ◆ Attend all camp devotions and Bible studies as duties allow.
- ◆ Place well-being of campers before personal desires.
- ◆ Maintain open communication with coworkers.
- ◆ Adhere to Camp Omega's policies and procedures.
- ◆ Care for camp facilities and equipment.
- ◆ Assist the Foodservice Director with the daily duties of food service as assigned.
- ◆ Assist the Housekeeping Director with the daily duties of camp facility care as assigned.
- ◆ Assist the Maintenance Director with the duties of maintaining camp facilities as assigned.
- ◆ Assist the counseling staff with caring for the campers as assigned.
- ◆ Identify and meet the needs of the campers.
- ◆ Complete additional tasks as assigned.

### **YOUTH SERVANT LEADER STAFF STATUS:**

YSLs are NOT considered to be Camp Omega staff but rather, volunteers. Every volunteer at Camp Omega is expected to present him or herself as a responsible, mature, dedicated servant of Jesus Christ.

### **LENGTH OF SERVICE:**

Youth Servant Leaders will be contracted for one week of service. YSLs may be asked to serve multiple weeks, depending on the needs of Camp Omega.

# Camp Omega

## Youth Servant Leader - Ministry Information

---

### REQUIREMENTS

Youth Servant Leader applicants must be 15 years of age **OR** must have completed their freshman year of high school prior to their time of service. After Camp Omega receives the Youth Servant Leader application, applicants will receive a confirmation e-mail. Additionally, each volunteer **must** have completed the Leadership Training Camp. **The fee for the training camp is \$170.**

### RETURNING YOUTH SERVANT LEADERS

All returning Youth Servant Leaders are expected to attend Leadership Training Camp. Returning YSLs also must fill out a new full application each year but do not need to resubmit reference letters.

### APPLICATION DEADLINE

Applications received at Camp Omega by April 30 will be considered first. Applications received after that date will only be considered if there is still a need for volunteers. Applicants will be notified of acceptance by e-mail, or phone. **The application (which includes the documents listed below) must be submitted together by the deadline** in order for the applicant to be considered.

- ◆ Youth Servant Leader Application (pg. 3-4)
- ◆ Personal Letter of Application (pg. 5)
- ◆ Health Form (pg. 6)
- ◆ Letter of Recommendation from Pastor (pg. 7-8)
- ◆ Letter of Recommendation from Teacher (pg. 9-10)

### PARENT/GUARDIAN SIGNATURE

Applicants under age 18 must have their application signed by a parent/guardian.

### PERSONAL LETTER OF APPLICATION

A letter of application must accompany each Youth Servant Leader application. This letter should include: (1) "why" the decision to apply, (2) personal qualifications, and (3) goals to be achieved through the Youth Servant Leader experience.

### REFERENCES

Two letters of recommendation are required for the application to be complete. One recommendation should be completed by the applicant's pastor and another from a teacher. **Reference letters must accompany the application form.**

### CRITERIA FOR ACCEPTANCE

Each year many more Youth Servant Leader applications are received than positions available. Unfortunately, not all applicants are accepted for week long service. Camp Omega accepts YSLs for each of the sessions during the summer based on perceived needs of each session.

The criteria used to accept a Youth Servant Leader application are as follows:

- Strength of Application
- Motivation for Service
- References
- Character
- Skills and talents
- Availability

# Camp Omega

## Youth Servant Leader Ministry Application

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ E-mail \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Parent/Guardian Name: Mother \_\_\_\_\_ Father \_\_\_\_\_

Male  Female Age: \_\_\_\_\_ Grade entering in fall: \_\_\_\_\_ Birth Date: \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

Home Church \_\_\_\_\_ City \_\_\_\_\_ Denomination \_\_\_\_\_ Synod \_\_\_\_\_

Work Experience \_\_\_\_\_

Hobbies/Special Skills \_\_\_\_\_

Have you ever been a camper at Camp Omega?  Yes  No If yes, when? \_\_\_\_\_

Have you ever served as a YSL at Camp Omega?  Yes  No If yes, when? \_\_\_\_\_

What camp program did you serve as a YSL (check all that apply):

Main  Teepees  Treehouses  Covered Wagons  Log Cabins/Lake Excursion  Survivor

Creation  Shotgun  Art  Other: \_\_\_\_\_

What were your responsibilities? \_\_\_\_\_

Do you have any impairment, physical or mental, which might limit or affect your duties?  Yes  No

If yes, describe: \_\_\_\_\_

List three words that best describe you. 1.) \_\_\_\_\_ 2.) \_\_\_\_\_ 3.) \_\_\_\_\_

---

### Week of Service Information

Week of service scheduling is done to fill the needs of Camp Omega's program. As a result, the more opportunities you are available to serve, the more likely it is that you will be accepted. Rank availability below in order of preference (i.e. 1-9). Place an "X" next to those unavailable. **If there are any changes in availability, please contact Camp Omega immediately.**

Availability of service (Rank all choices): June 10\_\_ June 17\_\_ June 24\_\_ July 15\_\_ July 24\_\_ July 29\_\_ Aug 5\_\_ Aug 12\_\_

---

# Leadership Training Camp Information

Leadership Training Camp, formally known as YSL Training, is mandatory for all individuals applying to serve as a Youth Servant Leader. There are two possible sessions to attend. Youth Servant Leaders are accepted into the ministry program to serve for one week with no cost. Participation in the Leadership Training Camp is a mandatory part of the application process.

Please indicate which Leadership Training Camp you will be attending:

- Leadership Training Session 1: June 10-15
- Leadership Training Session 2: June 17-22

## Payment Information

- I will be registering online at [www.CampOmega.org](http://www.CampOmega.org). I understand that my application is not complete until I have registered and provided a \$75 deposit.
- I am register below. My \$75 deposit will be submitted with this application by April 30.

**A minimum of \$75 per person non-refundable deposit or full payment is required with registration.**

I am paying with:  Check      Check No: \_\_\_\_\_      Amount Enclosed: \$ \_\_\_\_\_

I am paying with Debit/Credit Card:  Visa       MasterCard       Discover

Credit Card No: \_\_\_\_\_      CSV #: \_\_\_\_\_      Exp. Date: \_\_\_\_\_      Amount: \$ \_\_\_\_\_

Name on Card: \_\_\_\_\_

Billing Address: \_\_\_\_\_      City: \_\_\_\_\_      State: \_\_\_\_\_      Zip: \_\_\_\_\_

---

### APPLICANT'S SIGNATURE

Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to Camp Omega on your behalf. If accepted into a position, any false statements on this form are grounds for immediate dismissal.

I give my permission to contact any previous employer and/or reference and I will hold harmless any such employer/reference for any information they release about me relative to my volunteering at Camp Omega.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
**Parent/Guardian Signature (If applicant is under age 18)**

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
**Applicant's Signature**

**Return this Application To:    Camp Omega  
  Attn: Zach Stebbing—Program Director  
  22750 Lind Ave.  
  Waterville, MN 56096**



Camp Omega  
Personal Letter of Application



# Youth Servant Leader Reference Form

*To be filled out by a Pastor/Youth Worker*

\_\_\_\_\_ is applying to serve in a volunteer weeklong Youth Servant Leader (YSL) program at Camp Omega, a LC-MS camp in Waterville, MN. YSLs assist the hired college-aged counselors with daily camp responsibilities of serving youth campers (ages 6-14). It is important that YSLs are positive role models within the camp community.

Please rate the applicant according to the following. Comments may be given in the space provided or on the back.

	POOR	AVERAGE			SUPERIOR	NO OPPORTUNITY TO OBSERVE
	1	2	3	4	5	N/O
1. <b>ENTHUSIASM</b> Comments:	1	2	3	4	5	N/O
2. <b>RELIABILITY</b> Comments:	1	2	3	4	5	N/O
3. <b>COOPERATIVENESS</b> Comments:	1	2	3	4	5	N/O
4. <b>FAITH LIFE</b> Comments:	1	2	3	4	5	N/O
5. <b>HONESTY</b> Comments:	1	2	3	4	5	N/O
6. <b>CONCERN FOR OTHERS</b> Comments:	1	2	3	4	5	N/O
7. <b>COMMUNICATION SKILLS</b> Comments:	1	2	3	4	5	N/O
8. <b>EMOTIONAL MATURITY</b> Comments:	1	2	3	4	5	N/O
9. <b>SELF CONFIDENCE</b> Comments:	1	2	3	4	5	N/O
10. <b>LEADERSHIP ABILITY</b> Comments:	1	2	3	4	5	N/O

How long and in what capacity have you known the applicant?

---

---

---

---

---

Would you be willing to have **your** children under the applicant's supervision (with counselor supervision) for a week in a camp environment?

Yes  No

If No, Explain: \_\_\_\_\_  
\_\_\_\_\_

Is there anything else pertaining to the applicant that Camp Omega should be aware of?

Use this space to write down any additional comments.

---

---

---

---

---

Thank you for your time. Please return this form to the YSL applicant at your earliest convenience.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

**Please return to YSL applicant**



## Youth Servant Leader Reference Form

*To be filled out by a Teacher*

\_\_\_\_\_ is applying to serve in a volunteer weeklong Youth Servant Leader (YSL) program at Camp Omega, a LC-MS camp in Waterville, MN. YSLs assist the hired college-aged counselors with daily camp responsibilities of serving youth campers (ages 6-14). It is important that YSLs are positive role models within the camp community.

Please rate the applicant according to the following. Comments may be given in the space provided or on the back.

	POOR		AVERAGE		SUPERIOR	NO OPPORTUNITY TO OBSERVE
1. <b>ENTHUSIASM</b> Comments:	1	2	3	4	5	N/O
2. <b>RELIABILITY</b> Comments:	1	2	3	4	5	N/O
3. <b>COOPERATIVENESS</b> Comments:	1	2	3	4	5	N/O
4. <b>FAITH LIFE</b> Comments:	1	2	3	4	5	N/O
5. <b>HONESTY</b> Comments:	1	2	3	4	5	N/O
6. <b>CONCERN FOR OTHERS</b> Comments:	1	2	3	4	5	N/O
7. <b>COMMUNICATION SKILLS</b> Comments:	1	2	3	4	5	N/O
8. <b>EMOTIONAL MATURITY</b> Comments:	1	2	3	4	5	N/O
9. <b>SELF CONFIDENCE</b> Comments:	1	2	3	4	5	N/O
10. <b>LEADERSHIP ABILITY</b> Comments:	1	2	3	4	5	N/O

How long and in what capacity have you known the applicant?

---

---

---

---

---

Would you be willing to have **your** children under the applicant's supervision (with counselor supervision) for a week in a camp environment?

Yes  No

If No, Explain: \_\_\_\_\_  
\_\_\_\_\_

Is there anything else pertaining to the applicant that Camp Omega should be aware of?

Use this space to write down any additional comments.

---

---

---

---

---

Thank you for your time. Please return this form to the YSL applicant at your earliest convenience.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

**Please return to YSL applicant**