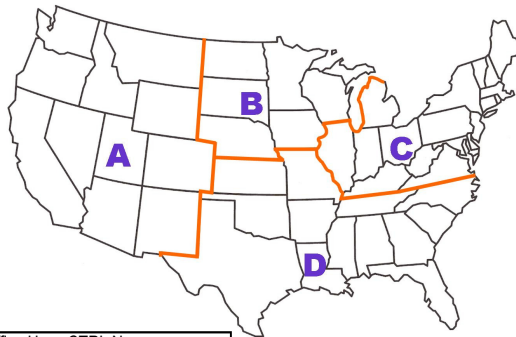


National Lutheran Outdoors Ministry Association

2012 SUMMER CAMP STAFF APPLICATION

One application will be shared with Lutheran camps across the country.

Most camps have begun their hiring process by mid February. You are encouraged to submit your application before that time to be considered along with other applicants.



Office Use: CTRL No.

First Name: _____ Middle Name: _____ Last Name: _____

Birth Date: ____/____/____ Age: _____ Male Female

List your phone numbers and check which is the preferred method to reach you:

Cell #: _____ Home #: _____

School #: _____ Work #: _____

E-mail: _____ Alternate Email: _____

Present Address: (i.e. school address) _____ Home Address: (if different than Present Address) _____

City _____ State _____ Zip _____ City _____ State _____ Zip _____

Home Church _____ Church City/State _____

Church Denomination _____ Synod _____

CAMP PREFERENCE: list in order your preference of two camps you'd consider serving.

A list of participating camps can be found under the summer employment section of www.nloma.org.

1) _____ (state) _____

2) _____ (state) _____

Check your top two **REGIONAL PREFERENCES**. (See map above.)

1st Regional Choice: A-western B-north central C-northeastern D-southeastern

2nd Regional Choice: A-western B-north central C-northeastern D-southeastern

Yes or No: I'm willing to consider employment at a joint LCMS/ELCA sponsored camp.

Yes or No: I'm open to serving anywhere in the USA. List Exceptions: _____

Which is more important to you? POSITION or LOCATION

If your **1st choice CAMP** offers you your **2nd or 3rd choice JOB**, are you willing to accept? Yes No

If your **2nd or 3rd choice CAMP** offers you your **1st choice JOB**, are you willing to accept? Yes No

DESIRED POSITIONS

Put a check by all the summer camp jobs that you are WILLING to do (full-time or part-time). Then put your top three position choices in order of preference on these lines:

1. _____

2. _____

3. _____

Counselor Positions

- Cabin Counselor
- Off-Site Day Camp Staff
- On-Site Day Camp Staff
- Work with Handicapped
- Family Camp Assistant
- Adventure Counselor

Program Leadership

- Program Director/Assist.
- Ropes Course/GIC Leader
- Off-Site Trip Leaders
- Off-site Day Camp Leader
- On-Site Day Camp Leader
- Family Camp Leaders
- Adventure Leader

Program Staff Positions

- Counselor Support
- Crafts Director
- Lifeguard
- Horse Care & Instruction
- Horse Riding Instruction
- Waterfront / Boating

Support Staff Positions

- Cook
- Kitchen Helper
- Dishwasher
- Housekeeper
- Maintenance
- Groundskeeper
- Medic / First Aid Coord. / Nurse
- Store Keeper
- Office Worker
- Photographer / Video Editor
- Computer Operator

	Current	Previous (if any)
Higher Education (<i>High School student applicants do not qualify</i>)		
City/State		
Major		
Year(s)		
Degree earned (or current level)		

ORGANIZATIONS or CLUBS in which you are active:

SKILL/INTEREST OVERVIEW: Below are 8 categories of camp related skills. You may have experience, skills and interests in activities in one or more of these categories. You also may be unwilling to participate this summer in some activities in a certain category. Please LIST all of the activities in each category that you have experience, skill and interest in, and DESCRIBE those experiences, skills and interests. Also list any activities that you are unwilling to participate in this summer in the appropriate categories.
 - - - - It is NOT required that you fill something in for each category. - - - -

	Describe Any Experience, Skills, Interests	Activities not willing to participate in
Camping / Adventure Leader / Horses		
Sports / Games / Crafts		
Leadership & Interpersonal Skills		
Music / Guitar / Song Leading		
Christian Education / Instruction		
Kitchen / Food Service		
Office / Computer Skills		
Maintenance / Grounds		

CERTIFICATIONS - List type and expiration date of all CURRENT Certificates and Licenses in each category.

Waterfront: _____ **Medical:** _____

Horsemanship: _____ (level) _____ **Wilderness:** _____

Food Service: _____ **Other:** _____

Are You Bilingual Yes No If so, what languages? _____

Do you have experience with the developmentally or physically disabled? Yes No If yes, explain: _____

Do you have any impairment that might limit your performance of any activities at camp? Yes No If yes, describe: _____

Why do you want to work at camp?

Tell about something you tried and failed at and how you responded to the failure.

Give a brief statement of your personal faith, including relevant Bible passage(s), and how you would share it.

Specify if you have LED any of the following in the last 2 years:

- Devotion Topic _____ Audience _____
- Bible Study Topic _____ Audience _____
- Worship Topic _____ Audience _____

Specify if you have WRITTEN any of the following in the last 2 years:

- Devotion Topic _____ Audience _____
- Bible Study Topic _____ Audience _____
- Worship Topic _____ Audience _____

For each of the 6 pairs of words listed below, check one of the two words that best describes you. Please describe yourself, and do not just check words you think a potential employer would want you to check.

- 1. Systematic Random 2. Spontaneous Analyzer 3. Decisive Submissive
- 4. Reserved Enthusiastic 3. Independent Sociable 6. Rigid Flexible

What is the earliest possible date you can begin employment? _____

What is the latest possible date you can work? _____

Are there specific dates or commitments for which you will need time off? Yes No If yes, provide date(s) & explain:

How will distance affect your decision to accept an offered position? _____

Summer camp job pay can range between \$1000-\$3000. Do you have a minimum amount you need to make? Yes No

If yes, explain: _____

If you have worked before, would your previous employers rehire you? Yes No If no, explain:

Have you ever been fired from a job? Yes No If so, what was the probable reason?

How many times have you been late for work in the past year? _____

Have you previously been employed at a camp? Yes No If yes, where? _____

Have you previously volunteered at a camp? Yes No If yes, where? _____

List your past two employers below:

Company/Organization	Supervisor Name	Job	City, State, Zip	Phone# (+area code)
1. _____	_____	_____	_____	(____) _____
2. _____	_____	_____	_____	(____) _____

REFERENCES: List 3 people (not relatives and not fellow students) who have knowledge of your character, experience, & ability.

	Reference 1	Reference 2	Reference 3
Name			
Title/Relationship			
Address			
City, State, Zip			
Phone Number			
Email			

Are you able to work effectively and comfortably in a totally non-smoking environment for days at a time? Yes No
What do you consider to be an acceptable level of alcoholic beverage consumption?

Do you currently use any illegal drugs? Yes No

Have you ever been convicted of a felony or misdemeanor? Yes No If yes, explain:

Are you on parole or under court-mandated probation? Yes No

Have you ever been convicted of a child abuse or sexual abuse offense? Yes No If yes, explain :

Social Security #: _____ Driver's License #: _____ State: ____ Type: _____

Are you legally eligible to seek employment in the U.S.? Yes No

Do you give your permission for a potential employer to do a complete background check? Yes No

APPLICANT: Your signature below verifies that you have completed this application form, that all information is true to the best of your knowledge, and you are herewith submitting it to the NATIONAL LUTHERAN OUTDOORS MINISTRY ASSOCIATION for circulation on your behalf. If employed, any false statements on this form are grounds for immediate dismissal.

I give my permission to contact any previous employer and/or reference and/or school and I will hold harmless any such employer/reference/school for any information they release about me relative to my employment with any NLOMA associated camp.

Applicant's Signature _____ Date _____

Printed applications should be submitted to a NLOMA Recruitment Representative or sent to address below. **DO NOT** submit multiple copies to more than one camp. One application will be shared with your camp choices in the order of your preferences.

NLOMA - JR
29711 Josephine Dr
Elberta, AL 36530
Email: nloma@nloma.org